

The Orissa Gazette

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No. 1386—Cor-I-5/2009-PE.

GOVERNMENT OF ORISSA

DEPARTMENT OF PUBLIC ENTERPRISES

RESOLUTION

The 8th May 2009

SUBJECT—Revision of Scales of Pay of State Public Sector Undertakings on the basis of Orissa Revised Scales of Pay Rules, 2008 (ORSP Rules, 2008)

Consequent upon revision of scales of pay of whole time State Government Employees as per recommendations of the Sixth Pay Commission by introduction of ORSP Rules 2008, similar revision of Pay structure of the employees of the State Public Sector Undertakings was under active consideration of Government of Orissa.

Keeping in view the demands of various service associations of the State PSUs and having regard to the present wide disparity in the pay structures of both executive and non-executive cadres of different PSUs, the State Government have been pleased to allow the revision of scales of pay of State PSUs with effect from the 1st January 2006 subject to fulfilment the following eligibility criteria as per ORSP Rules, 2008 :—

- (i) The Public Sector Undertakings must be a profit making one and its balance sheet must show cumulative profit at least for the last consecutive two years.
- (ii) The Public Sector Undertaking must not have defaulted in payment of statutory dues of the employees such as Provident Fund and E.S.I. etc.
- (iii) The Public Sector Undertaking must not have defaulted in payment of loan to any financial institution or State Government. The Public Sector Undertaking must be up-to-date in payment of guarantee fee/royalty/dividend to the State Government, whichever is applicable.
- (iv) The Public Sector Undertaking must have completed statutory audit up-to-date.
- (v) The Public Sector Undertaking has to meet the expenditure for payment of revised scales of pay to the employees from its internal resources and must not depend on Government for any financial support on such expenditure.

The eligible PSUs who satisfy the above eligibility norms will first obtain approval of their Board of Directors regarding fitment of scales of pay of their employees postwise and cadrewise, on the basis of ORSP Rules, 2008 and send the same to their Administrative Department. The concerned Administrative Department will examine the suitability of the said PSU on the basis of above five conditions and send to this Department after getting prior approval of the Finance Department for sanction of the same, with modification if any, on case to case basis.

This has been concurred in by the Finance Department vide their UOR No. 1902, dated the 14th February 2009.

ORDER—Ordered that the Resolution be published in the an extraordinary issue of the *Orissa Gazette* and copies forwarded to all Departments of Government of Orissa/all State Public Sector Undertakings/Accountant-General, Orissa.

By order of the Governor
B. K. PATNAIK
Principal Secretary to Government